

**Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, November 30, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226**

I. Chairperson QuanTez Pressley called the BOPC Board Meeting to order at 3:00 p.m.

II. Invocation. Chaplain Cassandra Ford provided the invocation.

Commissioner Bell requested a moment of silence to honor the life, the legacy, and the memory of the Reverend Dr. Charles Gilchrist Adams.

III. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Tamara Liberty Smith	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	
Rory Gamble		Excused
Jesus Hernandez		Excused
Quorum (Yes)	7	

IV. Chairperson Pressley requested the approval of the amended Agenda for Thursday, November 30, 2023. The motion was accepted and adopted.

V. Chairperson Presley requested the approval of the Meeting Minutes for November 17, 2023, with any corrections. The minutes were adopted as presented.

VI. Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.

VII. Chair's Report. Chairperson Pressley reported on BOPC activities and provided updates, and reports for the Board and the community.

A. Resolution.

Commissioner Moore read the resolution honoring Commander Kimberly M. Blackwell (Retirement).

**RESOLUTION HONORING
COMMANDER KIMBERLY M. BLACKWELL**

WHEREAS Kimberly Blackwell was appointed to the Detroit Police Department on June 12, 1995. Upon graduating from the Detroit Metropolitan Police Academy, Officer Blackwell began her career at the Eighth Precinct Patrol Operations Services Section; and

WHEREAS Officer Blackwell demonstrated leadership and a commitment to the Department's mission in her assignments at the Eighth Precinct, Police Recruiting, Executive Protection, Office of the Assistant Chief of Operations, Twelfth Precinct, Internal Controls, and the Police Academy. On December 21, 2010, she earned promotion to the rank of Sergeant at Internal Controls. Her other assignments included the Criminal Investigative Unit, Detective Bureau, Support Services Bureau, Patrol Operations Bureau, and City Council

Security. Sergeant Blackwell was promoted to Lieutenant on April 8, 2019 and assigned to the Chief's Neighborhood Liaison. On February 8, 2021, Lieutenant Blackwell was promoted to Captain and re-assigned to Chief's Neighborhood Liaison and the Special Victims Unit; and

WHEREAS Captain Blackwell continued to display tremendous knowledge, skills, and inspirational leadership. On July 25, 2022, she was appointed to Commander and assigned to the Tenth Precinct. Commander Blackwell was assigned as the Commanding Officer of Major Crimes where she served until her retirement; and

WHEREAS Commander Blackwell was the deserving recipient of numerous other honors and commendations. Her awards include the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, both Consent Judgment Awards, and the Super Bowl XL Recognition Award, as well as numerous letters of commendation from residents and superiors; and

WHEREAS She has dedicated herself to the role of a leader, that leads by example with a strong work ethic in serving the Detroit Police Department, the people of Detroit, and our neighboring communities for 28 years. With her loyalty, integrity and dedication to public service, Commander Blackwell is widely respected throughout law enforcement and the Detroit community as the consummate professional.

THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Commander Kimberly M. Blackwell. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

Commissioner Banks moved the adoption of a resolution, which was adopted as follows: "Resolved "That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Commander Kimberly M. Blackwell. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

Chairperson Pressley expressed I want to share with my colleagues that I do recognize with the onboarding of two new Commissioners, and soon to be three, and with the leaving of Vice Chair Holley at the end of the year. It is my intention that we will reorganize committees as well as have an election for Vice Chair in our first meeting of 2024. I think that it's appropriate to seat our newest Commissioner who comes on board at the beginning of the year so that he might have a voice in whom the leadership of this Board might be. And so I did want to share that, because I know that there has been some inquiries regarding the Vice Chairperson's election, as well as committee assignments.

VIII. Community Impact Report

Board Secretary Victoria Shah reported very exciting news we believe would have a positive impact on the community in the development of the next generation of oversight practitioners. I'd like to read a memo from Miss Teresa Blossom dated November 13, 2023. The Skillman Foundation shared today that it is awarding \$15,700 to support the Youth Advisory Panel based on our Grant request for funding. This is great news, as YAP completes this first year, and now is building capacity and sustainability. After starting with five members last fall, YAP now has 16 members for the next year. In 2024, based on the grant request, the Skillman award will help to support stipends and refreshments for the 16 youth and to participate in YAP meetings, transportation assistance to attend YAP and BOPC meetings and certain DPD youth events. Community capacity building activities by the program, including civilian oversight of law enforcement training for youth and YAP led seminar workshops. The Board staff continues to rely on the Detroit Public Safety Foundation to serve as our fiduciary for receiving and managing grants and donations. We will work with the Skillman Foundation, Detroit Public Safety Foundation staff and BOPC Fiscal Executive Manager on the budget implementation and compliance for this grant. Since YAP got underway in May of 2022, a lot of work has been done by many people, Board of Police Commissioners, the first five YAP members and Wayne State partners helping to shape the Grant proposal, target submission opportunities and ensure this outcome. We are grateful for and acknowledge the impact of letters of support for YAP from Detroit Public Schools Community District Superintendent Nikolai Vitti and Police Chief James White. Please note that we continue to seek support, to ensure YAP's effectiveness during this pivotal period of growth and youth engagement. The projected total budget needed, based on market costs and expected full participation of all youth is \$26,995.50. While the Skillman grant will make a phenomenal difference, especially given the notable achievements with no funds, we continue to pursue opportunities that will support the goals set in the Board's 2022 resolution and implementation of YAP decisions. **Ms. Teresa Blossom** stated kudos to

the Leadership provided by the Board in particular, former Police Commissioner and Vice Chair Annie Holt and to District 6 Commissioner Lisa Carter for really pushing the idea of a youth advisory panel to formalize the Board's ongoing youth engagement. And I do want to just echo the thanks to Chief White and his team for providing that letter of support. **Ms. Shah** wanted to especially acknowledge Ms. Teresa Blossom in this effort. She has been working for quite a long time, and there has been multiple obstacles which she would probably down play in order just to get this grant through. Thank to her, and her tireless work, her excitement was explosive in the office today when this came through and we all were very excited along with her.

IX. Chief of Police Report.

Chief James White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; Drag Racing and Drifting Detail, and recent critical incidents impacting the DPD and the community. Moving on to the ShotSpotter report that was asked for last meeting or two meetings ago, Commissioner Gamble ask about adding those numbers which we went back and did that back to April. I will just report out for the month. We'll be asking the Board to consider the firearm numbers as monthly report, but we will still provide the weekly report on ShotSpotter, or incidents. Tracking the data for the weapons is a bit of a task to add them in and attribute them to each ShotSpotter incident so we think we can provide the most accurate numbers if that report is 30 days. But the weekly report on the actual incidents will remain the same. That concludes the report. I'm not going into the individualized incidents this week. I would like to take some time to respond to a couple of things. First and foremost today, I reviewed a Detroit Free Press article offered by Commissioner Ricardo Moore. And it would be remiss if I did not take a moment to respond to that. First and foremost, Commissioner Moore, my heartfelt condolences to you and your family for the death of your grandfather in 1984. This is my first time being made aware of that incident. And as you're fully aware I was not the Chief of Police in 1984. I became Chief in 2021, so I will address the allegations made of me under my watch. When this honorable Board approve me as Chief I committed to be fully transparent to this Board, and I continue to work to that end. I sit here week in and week out and provide this Board of information very complex information. Those of us in law enforcement understand and know that there are some things that I simply cannot disclose period. If we hide that under the cloak of transparency, I think that we miss an opportunity to understand. Oftentimes, when I speak to this Board. I want agreement, but the goal is not agreement. The goal is understanding. I understand that the Board has a duty that they must adhere to, and they have a responsibility. There are things that I will not do or say that may compromise the integrity of an investigation. The second issue that I identified in this this article was this issue of transparency for me, in other areas of the department. It's simply not true. Again, I work towards trying to be transparent in areas in this department, changing policy and making sure that we are on the forefront of best practices. I engage in in best practice studying. But then publicly we speak to this lack of transparency and these issues, and involving releasing of information. As a result, I have repeatedly asked this honorable Board to follow the Law Department's legal opinion. Lastly, I will say this there are two cases that continually come up, two homicides, and we want to solve them? We really do. We're working very hard, got the best homicide group in the country, that are working day in and day out to close these cases. But I spoke to this board earlier in this presentation and told you that we have 227 homicides. We've got a 52% closure rate. So that tells us about 112 have closed maybe 111 and we've got another 100 plus families that we have to deal with. We are going to put the same energy and effort in the other 111 as we have in the ones that have closed. Not going to treat any two cases any different than any others, and I don't have any information I can provide any different than I have. When I have more information on those two cases that come up. I will be prepared to present them as I have in the past. But that will not be today. Thank you.

The following inquiries require responses from the BOPC and/or DPD: **Chairperson Pressley** Thank you, and it is expected that with the characterization that has been presented in the article that you're referring to, that you would speak, and I appreciate the tone and the demeanor in which you have done so, and I asked that my colleagues would do the same. I think that there is a way for us to disagree with dignity and to ensure that our voices are heard on behalf of the citizens of the city Detroit without us losing our composure. **Commissioner Banks** asked type of information do you produce to the prosecutor's office to get that warrant? **Chief White** stated that it depends on the complex of the case. **Commissioner Moore** First of all, Chief, thank you for the condolences to my family. I'll stand by the article every word, but I'm sure you disagree. I stand by every word. I want to get into specifics about two of those stories that were mentioned, Dr. Hoover. You had mentioned something about snowfall. What did it have to do with the homicide? You mentioned something about snowfall or something about the case being solved before snowfall. **Chief White** stated he

made the statement hoping to have this case closed before the first sign of snow. **Chairperson Pressley** I'm asking that you speak through the chair so that we can avoid what might appear to be contention. **Commissioner Moore** One quick follow-up, Samantha Woll case you had mentioned that it was not anti-Semitic. Is that still the case? The Squatter's Task Force is that still in existence? **Chief White** stated as of now this is not a hate crime. The department to have a squatter's unit. **Commissioner Bell** I cannot be silence in reference to this dialogue as a retired police officer in the setting Commissioner. Basically, the homicide is most critical job, you can work in Detroit police department, in my opinion. I just want to commend these men and women that work in that area because we all have been victim. All your family members or church members overall, I think a person has not been touch in reference to homicide. It's a difficult task, when I tried to interact with families to explain how it works. Unlike TV, we don't solve it within 35 min, and, unlike other issues, we don't go out and keep everybody happy. Don't work that way. There was a case on the east side of Detroit, where a young lady was killed from Grosse Pointe they offered a \$100,000 reward. Nothing materialized in reference to her death, so it goes to show you, it is a tedious process. This Chief has been very open, more so, and probably any other Chief in my history. I just want to say the men and women of DPD are doing an excellent outstanding job, and we commend them. **Commissioner Bernard** Chief, I just today get back from Washington, DC. This is the Washington Post and on the front page of the Washington Post. It says that there is a 40% increase in violent crimes and a 25% increase in property crimes in the District of Columbia. And so there's all kinds of hearings and everything there about that. So I want to congratulate you more and more, even more than that, the officers on our on the police force, and, above all, of that, our community. For standing down with respect to initiating criminal activity because you are in a reactionary position. But the community is the one that that that really is responding to this issue. And if you will, making peace, continuing the piece in our community where our statistics are the exact opposite of Washington, DC's so I want to congratulate the force for all of that. And, as I said, our community. Secondly, you mentioned your participation in the chief's convention. Many of us participated in the NACOLE meeting in Chicago for civilian oversight boards. One of the most dynamic speakers there was the chief of police who formerly was the chief of police in Ferguson. Where Mr. Brown, of course, was killed by the police, and what was interesting about a chief in contrast to our force is the fact that the entire internal affairs there is governed by civilians. People like the persons in this audience right now, they're the ones who decide whether or not the officer should be sanctioned for their behavior. A totally different paradigm from what we have. Not only that in the chief's office everyone is a civilian. Everybody in there is not a police chief that has been promoted up. I'm not talking about deputy chiefs, and so forth, but everybody else and as a result they have a whole different sort of window through which they look at crime. Because it's evaluated in the officers performances are evaluated by civilians within the department. I would like you to comment on that. And then and then finally, my committee, the policy committee, as you know, has taken up the issue of allowing the community to see videos of all officer involved shootings, etc. We have decided not on the Los Angeles model, but on the Chicago model. It's the closest city, if you will, blacker City, a city that's our sister. We're sister communities and Cleveland, the 3 of us. Actually. So we are going to report back on that. But I'd like you to respond. **Chief White** stated he likes the LAPD model, but will be glad to look at Chicago model. **Vice Chairperson Holley** Mr. Chairman, I wanted to just ask you, if we come here every week for oversight. So each Commissioner, can basically do interviews and do press releases and things in the press individually? Even though we're we sit around this table and do oversight every week. I am concerned, and this is no respect to any Commissioner, that some policy ought to be made. That Commissioners cannot basically do things on their own. In other words, why are we here? If I got to look at what the Commission wants to talk about the police in the paper. I am very concerned about that, and I know this my time is out, but I'm just saying to you that somehow, some kind of way there ought to be some stipulation in terms of what we're able to do as commissioners. Speaking from the Board, this Board is one Board, not individual. When we have our differences about our policies, businesses about the police department. But I do feel very uncomfortable, finding a release in the paper about the work that we are basically should be doing around the table. **Chairperson Pressley** Your concern is well noted and we were trying to explore if there is standing policy in that regard. There is a difference of philosophy between commissioners about whether or not we operate as a body or one's autonomy to operate as individual commissioners. But again, hearing your point, I think that it's far past time that we at least come to an agreement, so that we move forward with an understanding on how we are expected to carry ourselves as Commissioners, and as this Board. **Commissioner Bernard** Mr. Chairman, I obviously have great respect and regard for my colleague. You cannot stop free speech. I am an elected commissioner. I represent the largest district in the City of Detroit, just like City Council. I am entitled to my opinion, and other elected commissioners on this Board are as well. The Board the Commissioners votes through resolution. But individual commissioners, individual city Council people are entitled to their opinion and entitled to exercise their right of free speech. It can't be controlled, and it won't be controlled because it would be unconstitutional. **Chairperson Pressley** Well, there are factors, circumstances, Commissioner Bernard, in which our speech is restricted, case in point. When we have a closed session. No matter how individual you are, you cannot speak

freely about what has been mentioned. So there may be policies that we can put in place, not to stop a commissioner from speaking their mind, but to ensure that we aren't left in the dark about what has been spoken about, because often there can be confusion on the communities, part on whether or not this is an individual speaking or the Board speaking, and I think that demarcation is necessary so that there isn't in confusion. The Board can have both options, can be held together, if that, indeed, is the desire of the Board but to just say, because of free speech, we shouldn't try to put some policies or procedures in place that might mitigate confusion. So I will try my best to communicate that there are differing philosophies on this Board about how we should move forward. I think, that it is worth the conversation. So we are not operating off assumptions, but that there is something that places a standard of expectation on how we should move forward. Again, if it is to suggest that our policy is to mirror City Council, then that will be our policy. But I think it's important to have a policy in place, so that there isn't confusion about how we move forward. Chief, I just had a final question. You shared the department has about a 52% closure rate on homicide cases or cases in general homicide cases. I just want to know, where does that fit in like other major cities? Is that like a median? Is that at the top range, the bottom range? And so just to get a sense when I hear that number, I need to know are we doing well at 52. Obviously, there's room for improvement there. But where does it situate itself? In relationship to other likewise municipalities? **Commissioner Banks** I heard you mention it, that first of all the Board of Police Commissioners, their oversight of the Detroit Police department. So they have a voice. So you trying to limit it to certain restrictions?

X. Oral Communications / Public Comments.

Minister Eric Blount, Mr. Peter Rhoades, Ms. Bernice Smith, Mr. Brian Douglas, Ms. Fredia Butler, Ms. Charnita Williams, Ms. Carol Gove, Mr. Jeff Cowin, Mr. Ronald Foster, Ms. Johnson, Mr. James Ford, Former Commissioner William Davis, Mr. Rhuben Crowley, and D4 CAC Member Scotty Boman provided public comments.

XI. Report from Board Secretary Victoria Shah / Communications Submitted to BOPC as incoming information:

- A. Civilian Oversight Analyst Determination Memo 11.16.2023
- B. Detroit-BOPC-2022AnnualReport_Final Draft
- C. BOPC Watch Release the video! Outlier Media_11.21.2023
- D. Unsolved Detroit murders like Samantha Woll, Devon Hoover too common Detroit Free Press_11.30.2023
- E. Oversight law didn't stop surveillance boom. Advocates call for reforms_BridgeDetroit_11.27.2023
- F. Skillman Grant Award for YAP_11.30.2023

Board Secretary Shah provided an overview of the incoming correspondence and several updates for the Board. As a reminder effective December 1, 2023, staff will no longer send BOPC related information to personal email addresses, for the Board. So if your city email address is not active and or you are having trouble accessing it, please reach out to Mr. Robert Brown for assistance. This matter was brought to the staff's attention by Attorney Labelle in regards to city policies. The administrative Leave without pay considerations for Police Officer Jon Talbert and Police Officer Darrell Partlow, have to reschedule. Partial administrative leave without pay packets were emailed to Commissioners on Tuesday this week for your preliminary review. Staff is waiting on responses from DPD, to the questions posed to get further clarification on the matters. If the Disciplinary Administrative Request Committee would like to meet on these requests prior to the Full Board hearings. Please let the office know at least two days in advance of the desired meeting date. Some security concerns at the Merrill Plaisance Building have been raised by Chief Investigator, and if you don't mind. I would like to allow him to speak for this part of the report. **Chief Investigator Jerome Warfield** discussed the Merrill Plaisance building needs to be open and accessible to the public to make filing of citizen complaints, and inviting and as supportive process for those who are filing citizen complaints for the Detroit residents and our guests. At the same time the building needs to be secure, as this building is secure. Staff needs to be confident that appropriate protocols are in place for guest admissions to the building, and steps taken in case escalated situations arise. If the Board has no concerns, I would like to work directly with the DPD members at Merrill Plaisance Building to strengthen the security equipment and the protocols for the safety of the staff and our public guest. **Board Secretary Shah** indicated the final draft of the 2022 Annual Report also included in your packets. I would like to recognize Ms. Teresa Blossom for extensive work also on this project. The analysis of the data was particularly challenging, due to recent

changes, albeit improvements in reporting and dashboards of citizen complaint data as well as additional shifts and data reporting from DPD. The report is comprehensive, is well designed, and the staff is seeking the Board's approval.

Commissioner Bernard moved, "that the Board of Police Commissioners approve the final draft of the Board of Police Commissioners 2022 Annual Report." The motion passed.

Board Secretary Shah provided staffing updates for open positions, Investigators per the Board's last vote on November 17, 2023 contingent offers are out to eight Investigator candidates for the salary of \$54,500 and a tentative start date of December 4, 2023. The position is also being reposted to fill additional open positions for Investigators. For the Executive Assistant 2, 76 applicants were received and are being reviewed by myself and the acting attorney, and will be shared with all Commissioners. Recommendations will go to the Personnel and Training Committee first. The last item on my report today is in regards to Civilian Oversight Analyst Determination Memo dated November 16, 2023, which is in your packets. The Board is aware the staff has been working with HR Class compensation to review all salaries for BOPC and OCI Staff. Class Comp. is conducting analysis and making recommendations on changes and job descriptions, salary ranges and or current compensation. Those recommendations are brought before the Board before any implementation for the Board approval. The Board has been seeking to staff an analyst for some time. As class compensation conducted as research. The Board agreed to recruit for a temporary analyst in the meantime, and those negotiations with that candidate continue. For BOPC's permanent analyst position, Class Comp. is recommending creating a new job class classification to meet the needs of the Board. Class. Comps memo is included in your packet and I will read that memo for the benefit of the Board and the community. A class compensation request form was submitted to create a new title for the Board of Police Commissioners that resemble the duties and responsibilities of a Data Analyst. The following memo contains a proposed recommendation, after a review was completed by the Class Comp Department. After receiving the request to create a new title, Classification and compensation looked internally for similar roles already created within the city to serve as a direct, comparable aligning the newly created job specification to that of a Data Analyst. We were able to find a large number of similarities between the two roles. Unable to create a sub class, we extracted the information within the job specification that was applicable to what this role will be responsible for within the Board of Police Commissioners and created the new job specification. With this information in mind we established the new range for this role at \$60,553 to \$84,836, aligning it to the Data Analyst role. It is a recommendation of the Classification and Compensation Department, that the new title name, Civilian Oversight Analyst Board of Police Commissioners utilize the range mentioned above upon approval from the Board. The Classification and Compensation Department will schedule this role to be reviewed by City Council for approval. I would like to just clarify for the Board that this is not an additional role. This is the analyst position that the Board has been working for all year, and this is just another step in the process to establish this as a permanent role for the Board support.

Vice Chairperson Holley moved, "that the Board of Police Commissioners approve City HR Class Comp. to submit the request to City Council for a new job classification of Civilian Oversight Analyst, Board of Police Commissioners with the salary range of \$60,553 to \$84,836." The motion passed.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Bernard** inquired what are you suggesting specifically? **Vice Chairperson Holley** asked whether the Chief Investigator could submit the plan they would like to have.

XII. Announcements.

Board Secretary Shah announced the following:

Next Meeting: Thursday, December 7, 2023, at 3:00 p.m., Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, December 14, 2023, at 6:30 p.m., hosted by the 3rd Precinct at Considine Recreation Center – Auditorium, 8904 Woodward Avenue, Detroit, MI 48202.

XIII. New Business.

A. Personnel and Training Committee Report

The memorandum in your packets is from Reverend Jim Holley, Chairperson of the Personnel and Training Committee dated November 21, 2023. Dear colleagues on behalf of the Board of Police Commissioners, Personnel and Training Committee held November 21, 2023, Board attendees Committee, chairperson, Jim Holly and Commissioner Lisa Carter. The first item, consideration of contingent appointment and salary for Acarie Jenkins to the position of Administrative Special Services Staff Exempt 2 (Analyst). The Personnel and Training Committee discussed the originally recommended salary offer, the counter offer, and the market analysis provided by Class Comp. The committee approved the recommendation to the Full board to revise Acarie Jenkins salary offer from \$58,600 to \$72,694. The next item, consideration to appoint Mary Barber to this position of Administrative Special Services Staff Exempt 2 (Analyst), since the committee's recommendation is to continue to pursue the offer with the other candidate. This agenda item was not entertain. Lastly, the Investigator interviews, six Investigator candidates were invited to interview on November 21, 2023 only one candidate arrived and was interviewed, Marcellus Ball. The interview lasted approximately 30 minutes and consisted of the following elements, introductions, instructions, and overview of position, interview questions, and writing sample as well as candidate questions and next steps. After the interview, the committee compiled scores and agreed on the following next steps. Pending Commissioner and HR availability schedule, an additional committee meeting for the week of November 27, 2023, to interview additional candidates from the current Candidate Pool. To clarify schedules did not align, and so that additional meeting for interviews did not occur. Then also request that HR repost, the Investigator position to recruit for remaining open positions, and that request has been submitted at this time. Personnel and Training Committee does not have another meeting scheduled. Sincerely, Reverend Jim Holley.

A motion by direction of the Personnel and Training Committee to amend the appointment offer for Acarie Jenkins for the position of Administrative Special Services Staff Exempt 2 (Analyst) from \$58,600 to \$72,694 as a final offer, pending background checks. The motion passed.

B. Policy Committee Report

Commissioner Bernard stated the Policy Committee met myself and Commissioner Ricardo Moore on November 21, 2023. The first item that we discussed was the Outlier Media request regarding the issue of what is happening with tenants and the police department and those sorts of issues. We could not really discuss it, because the request that we've received from Outlier Media regarding squatters and the Squatters Action Team, we don't have the responses to their questions. Their questions were, and we've referred them to the Detroit Police Department. The results of the investigation into the Squatter's Action Team. Number 2 was revised protocols and policies mentioned in the memo that I guess came from the police department. Number 3 information about if and how the Squatter's Action Team has been reorganized; and Number 4 any other information related to the Squatter's Action Team? We have not received a response yet to those questions, so that we can obviously respond back to Outlier Media, hopefully, we will receive a response before the next meeting. The second thing that we addressed were actually 4 policies of the City of Detroit. We had on the agenda the Facial Recognition Policy, but The Chief sent a memo, asking that we defer on that policy currently, and to allow DPD to make additional amendments. So it didn't make sense for us to address that if, in fact, we were going to get amendments in the future. So we pulled that off of the agenda. The second thing that we discussed was the Eyewitness, Identification and Line Up Special Order. We reviewed that policy in depth. We've had obviously discussions with the Department on it. I am prepared today to recommend to the Board that we adopt the policy as written and as revised with the consent and approval of the department. **Board Secretary Shah** expressed just to clarify I think you're referring to the eyewitness, identification and lineup, which is next on the committee's list to review the committee wasn't ready to make a recommendation on that just yet. **Commissioner Bernard** stated the third item that we discussed was the draft video release ordinance, which we spent a considerable amount of time on. Attorney Peter Rhoades is here, policy analyst for Councilwoman Angela Calloway. Councilwoman Angela Calloway also assisted in that meeting, and was a very responsive quite frankly, we have finalized a draft of that policy/ordinance which we are prepared to refer to City Council. We elected to prepare this as an ordinance and not as a policy, because

that is what the other cities have done. It is not a matter of internal policy. It's a matter of city law, if you will, as an ordinance. That ordinance has been prepared, and I'll let my colleague speak to the changes that we made to the initial referral. **Commissioner Moore.** The main thing that we change was the timeline. Initially it was 60 days, and then I started thinking about the San Juan incident with Hakeem Littleton. The department released that video in less than two hours, because it was to the department's favor to release it quickly, to stop any disruption of city services. I started analyzing 21 days would be fair to gum down from 60 in the interest of public confidence in the police department. **Commissioner Bernard** Our policy requires that videos be released within 21 days. There are certain exceptions to that. Of course, if the Department of Justice is involved, or those sorts of issues. Then, of course, the video could not be released if, in fact, there's a supervening Federal power that is involved with the ordinance. That was the major change we made from the original. I don't know if Board Secretary Shah wants to read the ordinance into the record, the proposed ordinance. If you would do that, please. **Board Secretary Shah** just to clarify, Commissioner Bernard your request is to read the entire ordinance at this time into the record.

The Chair entertains a motion by direction of the Policy Committee that we move to adopt the draft Video Release Policy for the City of Detroit_v4. The motion passed.

YES = 4

NO= 3

MOTION: PASSED

Yes: Chairperson Pressley, Commissioners Banks, Bernard, Moore

No: Vice Chairperson Holley, Commissioners Smith, Bell

Commissioner Bernard moved to approve the resolution as drafted in support of our proposed policy/ordinance regarding video releases by the police department to the community. The resolution was read into the record.

XIV. Adjournment.

Chairperson Pressley adjourned the meeting at 4:59 p.m.